

Our jobs and careers form a major part of our lives and consume much of our energy. We spend a great amount of time per week in the workplace. We build friendships and working relationships with others who work alongside us. As such, it is very important for us to know how to conduct ourselves in the workplace in a manner which is positive, productive and pleasing to Allah. Fulfilling our work obligations in a positive and polite manner is not only ethical but also a religious duty. Allah enjoins upon us in the Qur'an that we fulfil our trusts and obligations.

O you who have believed, do not betray Allah and the Messenger (peace be upon him) or betray your trusts while you know [the consequence]. [Qur'an; 8:27].



The Messenger Muhammad (peace be upon him) informed us that from the most beloved of actions to Allah is that we excel in our actions and carry them out to the best of our abilities.

Having a good disposition means having good character and dealing with others in a respectful and polite manner. Smiling, being helpful, giving sincere and constructive counsel and other such characteristics are important. We should embody as much of the beautiful character taught in Islam as we can. Dealing with others in this manner even if they do not reciprocate is rewarding in the eyes of Allah.



The Messenger Muhammad (peace be upon him) would treat all who came across his path with amazing character, to the extent that even his arch enemies would attest to his high and noble character.

The Messenger Muhammad (peace be upon him) taught that good character is one of the most important actions that will grant believers entry into paradise.

Part of good character and adopting a positive disposition in the workplace is teamwork, especially if that is part of your job description.



At the same time, an issue which we need to keep away from is bringing polemics or politics into the work environment. Anything which brings negativity into the workplace with undue cause should be avoided. This is especially more so if that negative aspect is sinful in Islam, such as lying, cheating, deceiving, backbiting, slander, plotting against others, etc. These evil attributes are not becoming of a Muslim at any time or in any situation.

Another crucial aspect of the workplace character is to treat others as you wish to be treated by them. The Messenger Muhammad (peace be upon him) informed us that a sign of faith is to wish for other believers what you wish for yourself.

None of us would like others to collude against us, spread rumours about us or undermine us in our jobs, likewise we must ensure that we do not do the same to others.



## Here are some ways to help us put the above into action:

- Bring a positive disposition and attitude to the workplace.
- 2 Smile and demonstrate good character in all your interactions and duties.
- Fulfil your work obligations in a positive and polite manner.
- Try to excel in your work and do it to the best of your abilities.
- Treat others as you wish to be treated by them.
- 6 Keep away from workplace politics and negativity.

May Allah's protection be upon you.

